



## A REFERENCE LIST OF KEY PUBLICATIONS IN LABOUR MARKET RESEARCH

The list below contains full references (including web-links if they are available) to key publications and published literature reviews in the area of labour market and employment research.

It is organised around the main policy themes of the European Employment Strategy, and includes over 100 references and links to literature from European and international sources.

The list has been prepared in 2009/2010 and is maintained by the EEO Core Team.

Date updated: 22 February 2010

Key employment and labour market policy themes	Relevant literature sources
Demographic change	<p>DG Employment, Social Affairs and Equal Opportunities (2007) <b>Europe's demographic future.</b> <a href="http://ec.europa.eu/employment_social/spsi/docs/social_situation/demo_report_2007_en.pdf">http://ec.europa.eu/employment_social/spsi/docs/social_situation/demo_report_2007_en.pdf</a></p> <p>Statistics in Focus (2007) <b>The transition of women and men from work to retirement.</b> EUROSTAT Martins, J.O., Gonand, F., Antolin, P., de la Maisonneuve, C., and Yoo, K. (2005) <b>The impact of ageing on demand, factor markets and growth.</b> OECD <a href="http://www.oilis.oecd.org/oilis/2005doc.nsf/LinkTo/NT00000DDE/\$FILE/JT00181207.PDF">http://www.oilis.oecd.org/oilis/2005doc.nsf/LinkTo/NT00000DDE/\$FILE/JT00181207.PDF</a></p>
Tackling differences between men and women	<p>European Commission Report (2010) - <b>Equality between women and men</b> <a href="http://ec.europa.eu/social/main.jsp?langId=en&amp;catId=89&amp;newsId=660&amp;furtherNews=yes">http://ec.europa.eu/social/main.jsp?langId=en&amp;catId=89&amp;newsId=660&amp;furtherNews=yes</a></p> <p>DG Employment, Social Affairs and Equal Opportunities (2001 - 2008) <b>Annual reports on equality between women and men.</b> <a href="http://ec.europa.eu/employment_social/publications/booklets/equality/index_en.htm">http://ec.europa.eu/employment_social/publications/booklets/equality/index_en.htm</a></p> <p>Trinczek, R. (2008) <b>Working in Europe: Gender differences.</b> EUROFOUND <a href="http://www.eurofound.europa.eu/pubdocs/2008/34/en/1/ef0834en.pdf">http://www.eurofound.europa.eu/pubdocs/2008/34/en/1/ef0834en.pdf</a></p> <p>Burchell, B., Fagan, C., O'Brien, C., Smith, M. (2007) <b>Working conditions in the European Union: the gender perspective.</b> EUROFOUND <a href="http://www.eurofound.europa.eu/pubdocs/2007/108/en/1/ef07108en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/108/en/1/ef07108en.pdf</a></p> <p>Rubery, J., Grimshaw, D., Figueiredo, H. (2003) <b>The costs of non gender equality: Report of the Gender and Employment Expert Group for the Equal Opportunities Unit, Employment Directorate, European Commission.</b> DG Employment, Social Affairs and Equal Opportunities</p> <p>Wirth, L. (2001) <b>Breaking through the glass ceiling. Women in management.</b> ILO</p>
Youth employment	<p>Quintini, G., Martin, J P., Martin, S. (2007) <b>The Changing Nature of the School-to-Work Transition Process in OECD Countries.</b> OECD. <a href="http://www.oecd.org/dataoecd/5/32/38187773.pdf">http://www.oecd.org/dataoecd/5/32/38187773.pdf</a></p> <p>Quintini, G., Martin, S. (2006) <b>Starting Well or Losing their Way? The Position of Youth in the Labour Market in OECD Countries.</b> OECD <a href="http://www.oecd.org/dataoecd/0/30/37805131.pdf">http://www.oecd.org/dataoecd/0/30/37805131.pdf</a></p>



	<p>International Labour Organisation (2006) <b>Global Employment Trends for Youth 2006</b>. ILO  <a href="http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_077664.pdf">http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_077664.pdf</a></p> <p>Biletta, I., Eisner, M. (2006) <b>Youth and work</b>. EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2006/100/en/1/ef06100en.pdf">http://www.eurofound.europa.eu/pubdocs/2006/100/en/1/ef06100en.pdf</a></p>
<b>Reduce the number of school leavers</b>	<p>Machin, S. (2006) <b>Social Disadvantage and Education Experiences</b>. OECD  <a href="http://www.oecd.org/dataoecd/13/60/36165298.pdf">http://www.oecd.org/dataoecd/13/60/36165298.pdf</a></p> <p>DG Employment, Social Affairs and Equal Opportunities (2005) <b>Thematic Study on Policy Measures concerning Disadvantaged Youth</b>.</p> <p>DG Education and Culture (2005) <b>Study on Access to Education and Training, Basic Skills and Early School Leavers</b>. GHK</p>
<b>Active ageing</b>	<p>The <b>2009 Commission's Ageing</b> report:  <a href="http://ec.europa.eu/economy_finance/publications/publication_summary14911_en.htm">http://ec.europa.eu/economy_finance/publications/publication_summary14911_en.htm</a></p> <p>Villosio, C. et al. (2008) <b>Working conditions of an ageing workforce</b>. EUROFOUND  <a href="http://www.eurofound.europa.eu/publications/htmlfiles/ef0817.htm">http://www.eurofound.europa.eu/publications/htmlfiles/ef0817.htm</a></p> <p>OECD (2007) <b>Ageing and the Public Service: Human Resource Challenges</b>.</p> <p>Bosch, G., Schief, S. (2006) <b>L'emploi des 55 ans et plus en Europe entre Work Line et préretraite</b>. In: Travail et Emploi, no. 107, p. 19-32</p> <p>Burniaux, J., Duval, R., Jaumotte, F. (2004) <b>Coping with ageing: a dynamic approach to quantify the impact of alternative policy options on future labour supply in OECD countries</b>. OECD  <a href="http://www.oilis.oecd.org/olis/2003doc.nsf/LinkTo/NT0000622A/\$FILE/JT00166462.PDF">http://www.oilis.oecd.org/olis/2003doc.nsf/LinkTo/NT0000622A/\$FILE/JT00166462.PDF</a></p> <p>Auer, P., Fortuny, M. (2000) <b>Ageing of the Labour Force in OECD Countries: Economic and Social Consequences</b>. International Labour Office  <a href="http://www.ilo.org/public/english/employment/strat/download/ep2.pdf">http://www.ilo.org/public/english/employment/strat/download/ep2.pdf</a></p>
<b>Reconciliation of work and family life</b>	<p>EUROFOUND (2008) <b>Promoting quality of work and life</b>.  <a href="http://www.eurofound.europa.eu/pubdocs/2007/16/en/1/ef0716en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/16/en/1/ef0716en.pdf</a></p> <p>EUROFOUND (2007) <b>Foundation Findings: Work–life balance – Solving the dilemma</b>.  <a href="http://www.eurofound.europa.eu/pubdocs/2007/89/en/1/ef0789en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/89/en/1/ef0789en.pdf</a></p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) <b>Reconciliation of work and private life - A comparative review of thirty European countries</b>.  <a href="http://ec.europa.eu/employment_social/publications/booklets/equality/pdf/ke6905828_en.pdf">http://ec.europa.eu/employment_social/publications/booklets/equality/pdf/ke6905828_en.pdf</a></p>
<b>Economic migration</b>	<p>Martin, P., Gottfried Z. (2008) <b>Managing Migration: The Global Challenge</b>. Population Bulletin, Population Reference Bureau.  <a href="http://www.prb.org/pdf08/63.1migration.pdf">http://www.prb.org/pdf08/63.1migration.pdf</a></p> <p>OECD (2004) <b>Trade and Migration: Building Bridges for Global Labour Mobility</b>.  <a href="http://213.253.134.43/oecd/pdfs/browseit/2204011E.PDF">http://213.253.134.43/oecd/pdfs/browseit/2204011E.PDF</a></p>
<b>Tackling discrimination</b>	<p>International Labour Conference (2007) <b>Global Report: "Equality at work: Tackling the challenge"</b>. International Labour Organisation  <a href="http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---webdev/documents/publication/wcms_082607.pdf">http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---webdev/documents/publication/wcms_082607.pdf</a></p>



	<p>DG Employment, Social Affairs and Equal Opportunities (2003 - 2006) <b>Annual Reports on equality and non-discrimination.</b>  <a href="http://ec.europa.eu/employment_social/publications/booklets/fundamental_rights/index_en.htm">http://ec.europa.eu/employment_social/publications/booklets/fundamental_rights/index_en.htm</a></p> <p>International Labour Organisation (2003) <b>Time for equality at work.</b> ILO  <a href="http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/publication/wcms_publ_9221128717_en.pdf">http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/publication/wcms_publ_9221128717_en.pdf</a></p>
<b>Restructuring</b>	<p>Estivill, J. (2003) <b>Concepts and strategies for combating social exclusion: An overview.</b> ILO</p> <p>EUROFOUND Press Release, 1 February 2009 - News from the European Restructuring Monitor - The European Foundation for the Improvement of Living and Working Conditions has published its European Restructuring Monitor's (ERM) quarterly report for the 4th quarter 2009.  <a href="http://www.eurofound.europa.eu/press/releases/2010/100201.htm">http://www.eurofound.europa.eu/press/releases/2010/100201.htm</a></p> <p>The European Foundation for the Improvement of Living and Working Conditions ERM Annual Report (2009) '<b>Restructuring in Recession</b>'  <a href="http://www.eurofound.europa.eu/publications/htmlfiles/ef0973.htm">http://www.eurofound.europa.eu/publications/htmlfiles/ef0973.htm</a></p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) <b>Economic change and restructuring in the European Social Fund 2007-13.</b>  <a href="http://ec.europa.eu/employment_social/esf/docs/tp_restructuring_en.pdf">http://ec.europa.eu/employment_social/esf/docs/tp_restructuring_en.pdf</a>  <a href="http://ec.europa.eu/employment_social/esf/docs/economic_change_en.pdf">http://ec.europa.eu/employment_social/esf/docs/economic_change_en.pdf</a></p> <p>Corral, A., Isusi, I., Stack, J. (2006) <b>Support measures for business creation following restructuring.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2005/70/en/1/ef0570en.pdf">http://www.eurofound.europa.eu/pubdocs/2005/70/en/1/ef0570en.pdf</a></p>
<b>Globalisation and employment</b>	<p>Storrie, D. (2008) <b>Re-skilling measures for workers displaced at restructuring.</b> EUROFOUND</p> <p>EUROFOUND (2008) <b>Restructuring and employment: The impact of globalisation in the EU.</b>  <a href="http://www.eurofound.europa.eu/pubdocs/2007/682/en/1/ef07682en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/682/en/1/ef07682en.pdf</a></p> <p>Begg, I., Draxler, J., Mortensen, J. (2008) <b>Is Social Europe Fit for Globalisation? A study of the social impact of globalisation in the European Union.</b> Centre for European Policy Studies  <a href="http://ec.europa.eu/employment_social/spsi/docs/social_situation/simglobe_fin_rep_en.pdf">http://ec.europa.eu/employment_social/spsi/docs/social_situation/simglobe_fin_rep_en.pdf</a></p> <p>Auer, P., Efendioglu, Ü., Leschke, J. (2008) <b>Active labour market policies around the world. Coping with the consequences of globalization.</b> International Labour Organisation (ILO).</p> <p>Rae, D., Sollie, M. (2007) <b>Globalisation and the European Union: which countries are best placed to cope?</b> OECD  <a href="http://www.oilis.oecd.org/olis/2007doc.nsf/LinkTo/NT000058AE/\$FILE/JT03242091.PDF">http://www.oilis.oecd.org/olis/2007doc.nsf/LinkTo/NT000058AE/\$FILE/JT03242091.PDF</a></p> <p>International Labour Organisation (2004) <b>A fair globalization: Creating opportunities for all.</b> ILO</p>
<b>Anticipation of change in companies and in employment</b>	<p>International Labour Organisation (2002) <b>Learning and training for work in the knowledge society.</b> ILO</p>
<b>Work organisation</b>	<p>PROGRESS Programme <b>Study on monitoring the duration of working life in the EU</b>  <a href="http://ec.europa.eu/social/main.jsp?langId=en&amp;catId=89&amp;newsId=652&amp;furtherNews=yes">http://ec.europa.eu/social/main.jsp?langId=en&amp;catId=89&amp;newsId=652&amp;furtherNews=yes</a></p> <p>The European Foundation for the Improvement of Living and Working Conditions <b>European Company Survey 2009</b>  <a href="http://www.eurofound.europa.eu/publications/htmlfiles/ef0997_de.htm">http://www.eurofound.europa.eu/publications/htmlfiles/ef0997_de.htm</a></p> <p>Statistics in Focus (2007) <b>The flexibility of working time arrangements for women and men.</b> EUROSTAT</p>



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<p><b>Flexicurity</b></p>	<p>Muffels, R., Chung, H., et al. (2008) <b>Flexibility and security over the life course.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2007/62/en/1/ef0762en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/62/en/1/ef0762en.pdf</a></p> <p>Pacelli, L., Devicienti, F., et al. (2008) <b>Employment security and employability: A contribution to the flexicurity debate.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/publications/htmlfiles/ef0836.htm">http://www.eurofound.europa.eu/publications/htmlfiles/ef0836.htm</a></p> <p>Wilthagen, T., (2008) <b>Mapping Out Flexicurity Pathways in the European Union.</b>  <a href="http://ssrn.com/abstract=1118725">http://ssrn.com/abstract=1118725</a></p> <p>Muffels, R., Chung, H., Fouarge, D., Klammer, U., Luijkx, R., Manzoni, A., Wilthagen T. (2008) <b>Flexibility and security over the life course: results and policy implications.</b> EUROFOUND</p> <p>Klammer, U., Wilthagen, T., Heejung C., Thiel, A. (2008) <b>Flexibility and security over the life course: take it or leave it: flexible working-time arrangements and the synchronization of business cycle and life cycle.</b> EUROFOUND</p> <p>European Expert Group on Flexicurity (Wilthagen, T. et al.) (2007) <b>Flexicurity Pathways: Turning Hurdles into Stepping-Stones.</b> European Commission</p> <p>Wilthagen, T. (2007) <b>Flexicurity Practices.</b> Expert Report for European Commission</p> <p>DG Employment, Social Affairs and Equal Opportunities (2007) <b>Towards Common Principles of Flexicurity: More and better jobs through flexibility and security.</b>  <a href="http://ec.europa.eu/employment_social/publications/booklets/employment/pdf/ke7807284_en.pdf">http://ec.europa.eu/employment_social/publications/booklets/employment/pdf/ke7807284_en.pdf</a></p> <p>Cazes, S., Nesporova, A. (2007) <b>Flexicurity: A relevant approach in Central and Eastern Europe.</b></p>



	<p>ILO</p> <p>EUROFOUND (2007) <b>Varieties of flexicurity: reflections on key elements of flexibility and security.</b>  <a href="http://www.eurofound.europa.eu/pubdocs/2007/21/en/1/ef0721en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/21/en/1/ef0721en.pdf</a></p> <p>Philips, K., Eamets, R. (2007) <b>Approaches to flexicurity: EU models.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2007/84/en/1/ef0784en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/84/en/1/ef0784en.pdf</a></p> <p>EUROFOUND (2007) <b>Foundation findings - Flexicurity: Issues and challenges.</b>  <a href="http://www.eurofound.europa.eu/pubdocs/2007/90/en/1/ef0790en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/90/en/1/ef0790en.pdf</a></p> <p>Rubery, J. (2005) <b>'Labour markets and flexibility'</b>. In: Ackroyd, S., Batt, R., and Thompson, P. (eds). Handbook on Work and Occupations. Oxford University Press.</p> <p>International Labour Organisation (2003) <b>Employment stability in an age of flexibility: Evidence from industrialized countries.</b> ILO</p>
<p><b>Quality of jobs</b></p>	<p>Weiler, A. (2006) <b>Quality of work and employment 2006.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2006/60/en/1/ef0660en.pdf">http://www.eurofound.europa.eu/pubdocs/2006/60/en/1/ef0660en.pdf</a></p> <p>EUROFOUND (2002) <b>Quality of work and employment in Europe: Issues and challenges.</b>  <a href="http://www.eurofound.europa.eu/pubdocs/2002/12/en/1/ef0212en.pdf">http://www.eurofound.europa.eu/pubdocs/2002/12/en/1/ef0212en.pdf</a></p>
<p><b>Pay and conditions</b></p>	<p>EUROFOUND (2003 - 2008) <b>Annual review of working conditions in the EU.</b>  <a href="http://www.eurofound.europa.eu/publications/bysubject/listqualityofwork2008.htm">http://www.eurofound.europa.eu/publications/bysubject/listqualityofwork2008.htm</a></p> <p>Causa, O. (2008) <b>Explaining differences in hours worked among OECD countries: an empirical analysis.</b> OECD  <a href="http://www.oilis.oecd.org/olis/2008doc.nsf/LinkTo/NT00000D1E/\$FILE/JT03242014.PDF">http://www.oilis.oecd.org/olis/2008doc.nsf/LinkTo/NT00000D1E/\$FILE/JT03242014.PDF</a></p> <p>OECD (2007) <b>Benefits and Wages 2007.</b>  <a href="http://213.253.134.43/oecd/pdfs/browseit/8107101E.PDF">http://213.253.134.43/oecd/pdfs/browseit/8107101E.PDF</a></p> <p>Bosch, G. (2004) <b>Do we need more income differentiation to increase the employment rate in Europe?</b> In: Economia &amp; lavoro 38, p. 47-63</p> <p>Rubery, J., Rodgers, J. (2003) <b>Perspectives: The minimum wage as a tool to combat discrimination and promote equality.</b> In: International Labour Review, 142 (4), pp543-559</p>
<p><b>Health and safety</b></p>	<p>European Agency for Safety and Health at Work (2007) <b>Expert forecast on emerging psychosocial risks related to occupational safety and health.</b> European Risk Observatory Report.  <a href="http://osha.europa.eu/en/publications/reports/7807118/view">http://osha.europa.eu/en/publications/reports/7807118/view</a></p> <p>European Agency for Safety and Health at Work (2004) <b>Quality of the working environment and productivity (working paper).</b>  <a href="http://osha.europa.eu/en/publications/reports/211/view">http://osha.europa.eu/en/publications/reports/211/view</a></p>
<p><b>Climate change and employment</b></p>	<p>Report of the EMCO Ad Hoc Group on <b>The Employment Dimension of Tackling Climate Change</b>  <a href="http://ec.europa.eu/social/main.jsp?catId=115&amp;langId=en">http://ec.europa.eu/social/main.jsp?catId=115&amp;langId=en</a></p> <p><b>The Impacts of Climate Change on European Employment and Skills in the Short to Medium-Term: A Literature Review (Vol 2)</b>  <a href="http://ec.europa.eu/social/main.jsp?catId=88&amp;langId=en&amp;eventId=172">http://ec.europa.eu/social/main.jsp?catId=88&amp;langId=en&amp;eventId=172</a></p> <p><b>Environment and labour force skills:</b>  <a href="http://ec.europa.eu/environment/enveco/industry_employment/pdf/labor_force.pdf">http://ec.europa.eu/environment/enveco/industry_employment/pdf/labor_force.pdf</a></p>



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<p><b>Job mobility</b></p>	<p>Vandenbrande, T. (2007) <b>Fostering mobility through competence development.</b> EUROFOUND  <a href="http://www.eurofound.europa.eu/pubdocs/2007/13/en/1/ef0713en.pdf">http://www.eurofound.europa.eu/pubdocs/2007/13/en/1/ef0713en.pdf</a></p> <p>DG Employment, Social Affairs and Equal Opportunities (2006) <b>Europeans and mobility: first results of an EU-wide survey.</b>  <a href="http://ec.europa.eu/employment_social/publications/booklets/employment/pdf/ke7306970_en.pdf">http://ec.europa.eu/employment_social/publications/booklets/employment/pdf/ke7306970_en.pdf</a></p>
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